

Supplier Diversity Reporting Checklist



Component	Description
Introduction	A concise summary of the company's supplier diversity program's goals and objectives.
Information on the demographics of the company's suppliers, including information on their gender, race, ethnicity, and veteran status.	Diversity Categories: The classification of businesses using diverse identifiers like race, ethnicity, gender, and veteran status of the owner(s).
	Supplier Count: The number of suppliers in each diversity category, and the total number of suppliers.
	Supplier Breakdown: A breakdown of the percentage of suppliers in each diversity category, compared to the total number of suppliers.
	Geographic Location: Information on the geographical location of suppliers, including the state, region, and city where they are based.
	Business Size: Data on the size of suppliers, usually determined by annual revenue or the number of employees.
	Business Type: Information on the type of business, such as sole proprietorship, partnership, corporation, or limited liability company.
	Product/Service Category: A breakdown of suppliers by product or service category, such as goods, services, construction, or consulting.
Data on the amount of money spent on different vendors in the procurement process, split down by category (e.g. goods, services, construction, etc.)	Total Procurement Spend: The total amount of procurement spend by the company, including both direct and indirect spend.
	Spend by Supplier Diversity Category: The amount of procurement spend going to suppliers in each diversity category, as defined in point 2 of the template.
	Spend by Product/Service Category: The amount of procurement spend going to suppliers by product or service category, as defined in point 2 of the template.
	Year-over-Year Spend: A comparison of procurement spend in the current reporting period to the same period in the previous year, including any trends or changes in spend.
	Spend by Geographical Location: The amount of procurement spend going to suppliers in different geographical locations, as defined in point 2 of the template.
Supplier Outreach and Engagement	Details on the business's efforts to find, work with, and involve diverse suppliers in its supply chain, including any projects, events, or programs related to supplier diversity.
Goals and Targets	Information about the organization's supplier diversity goals and targets, together with any interim milestones and progress.
Challenges and Lessons Learned	A description of the difficulties encountered by the business in promoting supplier diversity, together with any lessons learned and suggestions for future development.
Overall Summary	Summary of the company's strategies and accomplishments related to supplier diversity.